



Kaweah Container, Inc.

Position: Truck Driver

Job Profile and Description:

The primary function of the **Truck Driver** is to operate various tractor-trailer combinations for extended periods of time, over long distances between company/customer facilities, yards or work sites in order to pick up, transport and deliver freight in a safe, timely and efficient manner. As part of this function, truck drivers drop, hook, spot or otherwise interchange equipment for loading or unloading at various locations under varied conditions. Truck drivers are subject to the Hours of Service Regulations of the United States Department of Transportation. Truck Drivers report to the Logistics/Fleet Manager.

Job location: Visalia

Schedule:

Depending on need, this individual must be able to work any shift. Overtime or weekend work will also be required.

Duties and Responsibilities:

- Perform all duties in accordance with company policies and procedures, and comply with all federal, state, and local regulations for the secure and safe operation of a commercial motor vehicle (CMV).
- Understands and carries out instructions given orally and in writing, including those on manifests, bills of lading and other shipping documents to determine the location and time of delivery.
- Conducts a thorough pre-trip inspection of the equipment assigned as prescribed by the Federal Motor Carrier Safety Administration (FMCSA) and the company.
- Inspect tractor and trailer for defects during and after trips and submit a written report on the condition of the tractor and trailer at the end of each trip.
- Safely operate tractor trailer equipment in different configurations as assigned, with varying weights as allowed by law, under all types of climatic conditions, terrain, road conditions and traffic situations, in urban and rural settings, for extended periods of time, over long distances, either direct or by way of other intermediate points, in accordance with all federal, state and local laws and regulations as well as company policy.
- Drop, hook, spot, switch and otherwise interchange equipment, including the hooking and unhooking trailers from the tractor itself and the pushing, pulling, placing, lifting and attaching or detaching of various types of converter gear when necessary. Also includes the raising and lowering of the landing gear on semitrailers and/or the front support on converter dollies when the dollies are so equipped.
- Ensure that all required shipping documentation accompanies all deliveries.
- When requested, though rarely, and only after given permission by Dispatch, may load and/or unload in a safe and proficient manner and checks cargo at customer terminals or facilities, assisted or

- unassisted, using various mechanical aids and freight handling equipment. Properly secures or re-secures the cargo as required.
- Frequently communicates with Dispatch/Operations, in person or by any other means in order to advise of movements, problems with equipment, cargo, delays, etc.
 - Report all accidents or incidents involving driver of company equipment. Be able to provide initial contact with public safety or law enforcement officials and the general public when involved in traffic accidents or hazardous material incidents.
 - Report any moving violations received in both CMV or personal vehicle.
 - Properly maintains a driver's log in accordance with FMCSA and company requirements. Report hours of service for previous day to company operations on a daily basis. Properly and efficiently complete all necessary paperwork including inspection reports, manifests, bills of lading, trip pay reports, trip fuel and mileage reports, accident reports and any other report or record required by law, regulation or company policy.
 - Verify all shipping documentation against the load information provided by dispatch. Note in writing any overages, shortages or damage and seal intact when arriving at delivery.
 - Performs roadside inspections as required by the law, various administrative agency regulations and company policy.
 - Works in adverse weather conditions without temperature or other environmental controls and subject to ambient weather conditions.
 - Comprehends and complies with required emergency responses to hazardous material spills or incidents as required by the situation.
 - Performs work required in a timely manner and maintain adequate production in order to meet service schedules.
 - Report highway safety hazards observed.
 - Professional communication with persons whom the driver is in contact with as a company representative.
 - Sweep or wash out trailers, keep tractor in clean condition.
 - Pick up pallets from customers whenever possible to be return to Goshen. Communicate with Logistics Manager and Warehouse manager when picking up pallets to be returned.

Skills and Specifications:

- Excellent teamwork skills.
- Ability to read labels and numbers.
- Ability to operate in high speed and fast-paced environment.
- Ability to add, subtracts, and multiplies.
- Good physical health.
- Able to communicate instructions as needed to forklift and truck drivers.
- Ability to stand for a long time.
- Must have the sense of responsibility to accomplish tasks without supervision.
- Physical ability to periodically lift heavy objects.
- Should have strong hand-eye coordination.

Education and Qualification:

- High school diploma or GED from an accredited institution.
- Previous shipping/receiving experience a plus.
- Solid computer skills
- Excellent communication and language skills.
- Demonstrated organizational skills